



2022/2023 REPORT TO OUR COMMUNITY

# Planting Seeds





To strengthen the health and well-being of  
*all people* in our communities.

# Contents

4

## **Rooted in Our Communities**

We offer initiatives strategically designed to improve the health of our communities.

6

## **Surveying the Landscape for Access to Care**

We remain committed to enhancing access to healthcare services needed in our communities.

10

## **Planting New Seeds**

We grow our highly specialized care capabilities through innovation and transformation.

14

## **Nurturing By Design**

We thoughtfully design our locations and services with you in mind.

18

## **Supporting Our Team's Growth**

We invest in our team members and providers to support their professional and personal well-being.

26

## **The Donors and Community Partners Who Help Us Thrive**

These individuals and organizations have generously donated to support patient care.



## Dear Friends,

Looking back on 2022 and 2023 and the challenges we faced—and met—has been so uplifting. Throughout the long and, yes, frightening public health emergency, Augusta Health, our people, and our communities stood strong, and for that we are proud and inspired. We were able to overcome many obstacles the pandemic and its aftermath put in our way. And we stayed true to our mission to be an accessible, reliable, and trusted resource, both for healthcare and for broader support and service to the places where we live and work.

Over the past two years, Augusta Health received awards and recognition for cutting-edge healthcare delivery, including becoming the first hospital in Virginia to be awarded a “HeartCARE Center” designation, a National Distinction of Excellence by the American College of Cardiology. And even in the midst of a pandemic, we built a 60,000 square foot Outpatient Pavilion, launching three state-of-the-art centers specifically for patients seeking imaging, breast care, and surgical services.

We entered 2023 with more growth in mind, eager to move on and nurture the seeds planted throughout the pandemic, putting the members of our communities first. We doubled-down on our ongoing commitment to improve access to healthcare and promote overall well-being, the two keystones of community-based healthcare. And, we refreshed our mission statement to better reflect the well-being, inclusivity, and health equity we’re striving for. We are here “To strengthen the health and well-being of all people in our communities,”—emphasis on “all” and “communities” plural. Throughout the year, we leaned into this mission by opening more primary care locations, including Harrisonburg, Crozet, and our Mobile Clinic, to extend our care to reach more vulnerable communities.

Our efforts haven’t gone unnoticed. Eight state and federal legislators visited Augusta Health throughout 2023, recognizing our impact on the community and eager to learn more about our community-based model of care. We are inspiring others to follow our path, which is a sure sign we’re moving in the right direction.

Looking to the future, we know the path won’t be easy. We acknowledge the headwinds confronting healthcare, but we believe this new era represents an exciting opportunity for innovation in community care. We are grateful for our dedicated partners, donors, team members, and **you** for supporting us over the years and preparing us for the future. We will press on, tending the seeds we’ve planted so they grow and keep spreading, delivering on the promise of our mission, and keeping you at the center of all that we do.

With our thanks,



*Mary N. Mannix*

**Mary N. Mannix, FACHE**  
President & CEO



*Laurie Landes*

**Laurie Landes**  
Chair of the Board of Directors



# Rooted In Our Communities

“I tell a lot of my diabetic patients to treat food as medicine because it is as important in managing their disease process as prescription medications. The Food Pantry is an essential part of this process, especially for patients, who are financially vulnerable and more affected by chronic diseases such as obesity and diabetes.”

—Dr. Nelly Maybee

Augusta Health Diabetes and Endocrinology Clinic Physician



Augusta Health Farmhouse before (left) and after renovation (above).

PHOTO COURTESY OF FRAZIER ASSOCIATES

## Crops to Community

Crops to Community is a food box delivery program designed so food insecure patients, who have transportation barriers or are homebound, can have access to fresh, nutritious foods. Boxes consist of fresh meat, eggs, and produce.

260 Total patients served

2,400 Total boxes delivered

9 Areas\* served to date

\*Churchville, Craigsville, Crimora, Fishersville, Greenville, Staunton, Stuarts Draft, Verona, and Waynesboro

## Food Pantry

The Augusta Health Food Pantry focuses on equitable access to nutritious food for patients who have screened positive for food insecurity. Guests receive produce from The Farm at Augusta Health and shelf stable items from the Blue Ridge Area Food Bank, specifically selected by our hospital's dietitians.

3,003 Total patients served

7,209 Total bags distributed

6 Total food pantry locations

## Augusta Health Farmhouse

The Farm at Augusta Health has provided more than 151,000 pounds of fresh produce for community benefit programs and cafeteria meals. Renovation and preservation of the farmhouse was funded by gifts to the Augusta Health Foundation Gala-To-Go events. The farm team now have a demonstration kitchen to provide educational programs including the Food FARMacy and other health and wellness educational events.

## Infant and Maternal Health Navigation

Augusta Health launched the Infant and Maternal Health Navigator program. The Navigator works with women before, during, and after delivery to provide education, resources, and baby supplies. It specifically targets teenagers, women dealing with substance use disorders, incarcerated women, cases involving complex newborn care, adoption scenarios, and resource insecure women.

162 Individuals provided with navigation services

16 Baby Steps classes offered

35 Women that received maternity clothing

566 Babies enrolled in Dolly Parton Imagination Library

# Surveying the Landscape for Access to Care

## **Harrisonburg & Crozet Primary Care**

In response to the community's request for more convenient primary care services in Crozet, the Augusta Health Convenient Care Center was expanded to accommodate an urgent care center, radiology services, lab services, and a primary care clinical office in June of 2022. Then, late summer, Augusta Health opened the new outpatient location in Harrisonburg which includes primary care, specialty services including cardiology, spine, pain management, sports medicine, breast surgery, general surgery, and a lab.

## **Harrisonburg & Fishersville Women's Health**

In August of 2023, Augusta Health welcomed the addition of Shenandoah Women's Healthcare. Then, in December, Augusta Health Care for Women also joined Augusta Medical Group.

## **Augusta Health Urology**

Also in 2023, Augusta Health began a urology practice at the hospital with the addition of Dr. Brian Stisser. One of Dr. Stisser's specializations is in robotic surgery.

“The mobile clinic extends our ability to understand and reduce local disparities in health status. The mobile clinic aims to take the financial burden off individuals in collaboration with trusted community partners in the neighborhoods.”

—Isaac Izzillo

Director of Public and Primary Care Services

## Homeless Healthcare

Homeless Healthcare Connection is an initiative that aims to provide medical and social resources to individuals experiencing homelessness to reduce the barriers associated with accessing health care. This program provides health screenings, health education, vaccinations, resource referrals, including assistance with transportation, primary care, and case management to residents of Valley Mission, WARM, New Directions, and Project Horizon.

- Total encounters: **529**
- Individuals receiving transportation assistance: **259**
- Flu/COVID vaccines administered: **136**
- Community Care Kits provided (2023 only): **6**

## The Mobile Clinic

Augusta Health's Mobile Primary Care Clinic brings a comprehensive team to underserved members in our communities, regardless of social status, income level, insurance, disability, citizenship, education level, or preferred language. We offer services for chronic disease management, preventative screenings, case management, addiction resources, and referrals for needed specialty care.

- Patients Treated: **747**
- Patient Visits: **1,620**
- Insured Patients: **59%** (including: 53% Medicare, 28% Medicaid, and 19% insurance or group policy)
- Uninsured Patients: **41%**

## Hispanic Healthcare

Augusta Health aims to address the health disparities and reduce the barriers that exist in the Hispanic/Latinx community when accessing healthcare. Through collective action and meaningful community partnerships, Augusta Health is working to build a program that offers health promotion and disease prevention services while seeking to better understand the concerns, values, and culture of the Spanish-speaking community.

- Total events: **112**
- Health services: **1,253**
- Flu/COVID vaccines administered: **404**
- Families served with food resources: **806**
- Sexual health resources provided (2023 only): **219**



◀ Scan the QR code to learn more about our efforts to reach our Spanish-speaking communities.

## Expanding Access to Care



# Life-Saving Screenings

## for Low Income, Uninsured Women

Augusta Health offers the Every Woman's Life (EWL) program which is part of the National Breast and Cervical Cancer Detection Program (NBCCEDP). It provides women who are low-income and uninsured with access to timely, high-quality screening and diagnostic services to detect breast and cervical cancer at the earliest stages. EWL covers mammograms and Pap/HPV testing, which are highly effective cancer screening tools.

From 2022-2023, a total of 163 women received a combination of breast and cervical services. Screenings and further testing resulted in **5** breast cancer diagnoses, **4** HPV positive results, **7** colposcopy procedures, and one procedure for cervical pre-cancer.

Eligibility is determined by insurance status and a household income at or below 250% of the federal poverty level. If you or someone you know could benefit from this program, please contact: [sbartley@augustahealth.com](mailto:sbartley@augustahealth.com)

Funds have been established to support the work shared in these articles. Scan this QR code to donate to any of these funds.



[augustahealth.com/foundation/give](https://augustahealth.com/foundation/give)







Left to right: Kat Staggs, RN, Ashley Erdman RN; Tulsa O'Shea, RN; Mackenzie Johnson, RN; Dr. Claire Plautz; Lisa Fracher, RN; Renee Pullen RN

## American Cancer Society Grants Provide Transportation Solutions

Given the rural nature of our extended service area our patients face a number of barriers in accessing needed care.

These include:

- Limited or no access to a vehicle
- No family members/friends who can provide transportation
- Unstable fuel costs
- Seniors who are unable to drive themselves
- Limited public transportation options

The American Cancer Society funded two grants to Augusta Health Foundation, which provided travel to and from appointments for 103 cancer patients over the past 12 months. These grants provided gas vouchers and cab rides.

## Forensic Nurses Treat Survivors

Throughout 2022-2023, 341 victims of violence presented for care ranging in age from 2 to 75. Thankfully, Augusta Health has an established Forensic Department staffed with forensic nurses specifically trained in medical and trauma related care as well as forensic services including preservation of evidence, analysis, and prevention techniques. This is made possible by donor gifts and government grants.

Through Augusta County Law Enforcement, we received the federal V-STOP grant which provided training, continuing education, certifications, personnel reimbursement, and covered the cost of our records transfer system which expedited secure and rapid communication with law enforcement and Commonwealth attorneys. A state grant for \$95,536 from the Virginia Sexual and Domestic Violence Victim Fund covered salaries and equipment for sexual assault victims only. It is uncertain whether this grant will be offered again. Therefore, donor gifts are very important to help cover training and supplies needed for all victims of violence, especially pediatric patients, which aren't covered by these grants.

During 2022-2023, we cared for 176 patients who experienced sexual assault, 103 who were strangled, 52 who reported domestic violence, and 15 children who were victims of abuse. The program saw patients from 13 surrounding counties who also utilize the forensic department as their only point of care.

Augusta Health has worked to partner and expand access and training in our communities. The Lexington Forensic Exam Center opened in early 2023 and an exam space at the Valley Children's Advocacy Center in Staunton is scheduled to be ready for patients in early spring of 2024. The forensic nurse examiners also provided training to educators, other health professionals, law enforcement officers, prosecutors, and victim advocates.

## Medication Assistance Program Supplies Life-Saving Prescriptions

Through the Virginia Health Care Foundation, Augusta Health received its *RxRelief Virginia* medication assistance program grant in the amount of \$92,622. The grant funds two full-time positions to screen for patient needs and work with pharmaceutical companies to acquire medications for them at no cost.

During 2022, 882 patients received 2,880 prescriptions, valued at \$7,791,479 for critical medications including insulins, blood thinners, and inhalers for COPD. Additionally, during 2022-2023 donors contributed \$37,684 to Augusta Health Foundation, which assisted 150 patients with 267 prescriptions.



# Planting New Seeds



“Augusta Health’s membership in the MCCN provides our clinicians with access to some of the most advanced healthcare expertise available in the world. We’ve been very appreciative of their willingness to speak directly with our specialists through the consult services and visit our community.”

—Mark LaRosa

Chief of Staff, Business Development & Strategy

## Mayo Clinical Care Network/ Augusta Health one year Anniversary – August 25, 2022

**Susan Nist**, Operations Manager, Mayo Clinic

**Lori Rice**, Administrator of Provider Relations, Mayo Clinic

**Mary N. Mannix**, President and CEO

**Dr. Ryan Uitti**, Southeast Medical Director, Provider Relations

**Dr. Clint Merritt**, Chief Physician Executive and Chief Medical Officer

**Mark LaRosa**, Chief of Staff, Business Development & Strategy

# Mayo Clinic Relationship Enhances Patient Care

In 2022, Augusta Health celebrated its one year anniversary with the Mayo Clinic Care Network, supporting its vision of being “a national model for community-based healthcare.” Augusta Health considered multiple clinical partners, it was evident that the Mayo Clinic’s goal to extend state-of-the-art clinical to all communities was aligned with Augusta Health’s goal to offer premier healthcare to the valley. Augusta Health was carefully vetted to join the Mayo Clinic Care Network (MCCN) and was approved by the Mayo Clinic Board of Directors into the MCCN Network in spring of 2021. Today Augusta Health is one of two care network members in Virginia, and one of 45 MCCN national and international members.

Augusta Care Partners (ACP) providers can access clinical tools such as “eConsult”, participate in e(tumor)Boards, AskMayoExpert, patient education materials, while participating in many educational opportunities. Patients also have access to the Mayo Clinic Health Information Library hosted on the Augusta Health website (<https://www.augustahealth.com/mayo-clinic-health-information-library/>). Patients can receive clinical guidance from a Mayo Clinic specialist through their local provider. There is no cost to the patient when their provider uses Mayo Clinic tools and services to support patient care.

The eConsult (second opinion) offers our patients additional peace of mind and added clinical guidance so they know that they are receiving the highest quality of care right here in our community.

In our first year as an MCCN member we had:

- over 80 eConsults
- over 2,500 views in AskMayoExpert seeking clinical content
- over 400 hours of consultation services with subject matter experts
- Augusta Health team members took advantage of 200 educational and networking events and conferences

The collaborative relationship strengthens our mission to serve our communities as a strong, comprehensive independent health system.

“This collaboration between our local experts and clinicians at Mayo Clinic enhances the care Augusta Health offers patients in the community, in a way that doctors can provide ‘shared clinical thinking’ to patients right here in Fishersville, Virginia.”

—Clint Merritt, MD  
Chief Physician Executive  
and Chief Medical Officer



# Pursuing Excellence in Patient Care



## Pathway to Excellence Journey

In 2022, preparation for the 2023 ANCC Pathway to Excellence Journey to Designation, we continued on a path to improve processes and enhance a positive practice environment. As only two other organizations hold this prestigious status in Virginia, this premier program designates organizations that:

- provide a safe environment
- support quality nursing care
- are led by strong leaders
- focus on nurse wellbeing and professional growth
- enables nurses to participate in shared decision-making

At the end of 2022, our documents were accepted by ANCC and we were awarded the Pathway to Excellence Journey Designation in early 2023. Gifts to Augusta Health Foundation funded the training and preparation of the team members to achieve this prestigious designation.

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## Diabetes & Endocrinology Center

In April of 2021, Diabetes & Endocrinology moved into its new space located on Sports Medicine Drive. The growth of the clinic begins here and continues through the end of 2022 encompassing the addition of three new providers: Rayma Punati, MD, Rachel Stepp, PA, and Vickie Wright, NP.

## Heart & Vascular Center

In 2022, Augusta Health Cardiology expanded access to our communities by placing providers at urgent care/multispecialty clinics within our health system including Lexington, Harrisonburg, and Crozet.



## LEAPFROG HOSPITAL SAFETY GRADE

### Additional Augusta Health Honors & Awards



American College of Cardiology HeartCARE Designation



ISO 9001 Certification from DNV



Get with the Guidelines – Stroke Gold Plus with Target: Stroke Honor Roll Elite and Target: Type 2 Diabetes Honor Roll Award



For a complete list of Augusta Health’s honors and awards, please visit our website.

### Leapfrog A Grade

For the fourth consecutive year, Augusta Health earned an “A” Hospital Safety Grade from The Leapfrog Group, a national nonprofit watchdog that sets standards for excellence in patient care. Leapfrog assigns a grade to general hospitals across the country based on over 30 national performance measures reflecting errors, accidents, injuries, and infections, as well as the systems hospitals have in place to prevent harm. For this reason, this honor belongs to our providers and team members, who remain committed to the highest standards when caring for members of communities each day.

“I applaud the hospital leadership and workforce for their strong commitment to safety and transparency,” said Leah Binder, President and CEO of The Leapfrog Group. “An ‘A’ Safety Grade is a sign that hospitals are continuously evaluating their performance, so that they can best protect patients.”

# Nurturing by Design

## Outpatient Pavilion—Designed for You

The Augusta Health Outpatient Pavilion was designed to improve the region's access to outpatient care and to meet the growing demand for outpatient services both locally and nationally. The direction from the patients was clear, "we want a superior patient experience at a lower cost."

Augusta Health researched, benchmarked, consulted with industry outpatient operations experts, and partnered with CannonDesign architects to design a facility that would advance the level of outpatient care available in the Valley. The 60,000-square-foot facility, which opened in January 2023, is not only dedicated to delivering a superior outpatient experience but it also brings together Imaging, Surgery, and Breast Care in one location.

August Health's Outpatient Pavilion was recognized with the  "Merit Award" by the American Institute of Architects (AIA) Buffalo/WNY Chapter

"The layout of this pavilion is clear and functional. The long canopy connects the different entries and guides people from department to department. We appreciated the fact that, from outside, this doesn't look like a classical medical building."

— AIA judges



In its first year, the Outpatient Pavilion performed:



**9,685**

Surgeries



**31,208**

Breast Center Procedures



**25,760**

Imaging Procedures



## Thank You to Our Donors

Chris and Becky Earhart  
 Women's Giving Circle  
 Richard S. Reynolds Foundation  
 Horace Studwell  
 Auxiliary of Augusta Health  
 Debbie and Jimmy Callison  
 Sharon Driscoll  
 Linda Seestedt-Stanford and Ellyn Seestedt  
 Paul Vames and Family  
 Fisher Auto Parts

If you'd like to honor a loved one in the Outpatient Pavilion, please contact Augusta Health Foundation [AHFoundation@augustahealth.com](mailto:AHFoundation@augustahealth.com) to learn more about naming opportunities.

- Spacious waiting rooms
- Natural lighting
- Spa-like setting with robes (Breast Center)
- Private dressing booths
- Locker for belongings
- Televisions
- 24 individual private pre/post operative recovery rooms (Surgery Center)
- Free Wi-Fi
- Café for support person(s) to grab a specialty coffee or snack while waiting

During the design of the Outpatient Pavilion, we were blessed with many gifts of philanthropy from the community. These donors were supported by a team of frontline providers, clinicians, and team members who shared the same vision for the region.



Augusta Health celebrated the naming of its new Breast Center at the Outpatient Pavilion in June 2023. Staunton, Virginia-based company, Fisher Auto Parts made a generous \$1M gift to the Augusta Health Foundation, to name the newly built Breast Center in memory of a family member and the longest serving Director of the Board, Mary Louise (Coiner) Fisher.



Robotic Pet Therapy program

## Community Giving For Community Healthcare

Augusta Health Foundation awards internal grants to departments and programs that improve the quality of care provided and the overall health of our communities. Funding is made possible thanks to gifts from donors designated for specific projects or donated for unrestricted use through the Augusta Health Foundation Patient Care Fund.

### Programs and services funded during the two year period include:

**\$10,000** to provide musical experiences by Heifetz Institute

**\$57,500** to provide complementary massage and music therapies for hospice patients

**\$3,304** for fresh and locally sourced vegetables and proteins to food insecure and homebound patients

**\$9,950** to provide health and fitness coaching for cancer patients undergoing treatment

**\$8,000** to offer lifelike robotic cats and dogs that provide comfort to patients

**\$36,530** to equip the Shenandoah House with Hercules Repositioners to enable caregivers to move patients in bed with a push of a button

**\$6,055** to provide professional development and continuing education for team members to better serve patients receiving cardio/pulmonary rehabilitation and critical care ultrasound services

**\$14,022** to provide professional development for frontline nurses and preparation for Magnet and Pathway to Excellence designations

**\$5,000** to purchase two new microscopes for the Medical Laboratory Sciences program

**\$258,210** to equip the medical unit with Hercules Repositioners

**\$900** to give treasured keepsakes for families who have experienced an infant loss

**\$6,487** to provide 14 ICU rooms with weighted blankets to assist in calming patients

**\$10,000** awarded for professional development of Gastroenterology team members through the Society of Gastroenterology Nurses Association (SGNA)

**\$2,200** for Macy Catheter trays to trial an alternative medication delivery method with hospice patients

**\$1,500** to stock We Care Clothes Closet with basic clothing for patients who need them upon discharge

**\$49,561** to provide furniture for the Skilled Nursing unit





## Healing Harmony: The Impact of Music

At the height of the pandemic, Augusta Health established a partnership with the **Heifetz Institute** to bring music to Augusta Health. Through a mixture of in-person concerts and virtual performances, the Heifetz Institute provided opportunities of healing through music, which has a unique ability to calm anxious minds and reduce stress levels.



## Renovated Meditation Room Offers Comfort to All

In 2023, **The Bonin Family Meditation Room** (formerly the Sandra Bonin Anderson Chapel) renovation was completed. The space is welcoming to people of all faiths, beliefs, and spirituality for reflection, respite, and comfort. It is located on the 2nd floor of the hospital, near the surgery waiting space. The renovation was made possible through generous donors to Augusta Health Foundation, including the Bonin Family, Martin Lightsey, and many Bonin family friends.



## New Bed Technology Improves Patient Comfort and Team Safety

Augusta Health resolved a longstanding challenge in caring for patients – safely boosting them up when they slide down in their beds. This new technology, called **The Hercules Patient Repositioner**, allows a single caregiver to safely boost a patient back to a comfortable position with a simple button push. The Repositioners also reduce one of the leading causes of injury for bedside caregivers.

The purchase of the Hercules Patient Repositioner technology was made possible through gifts to Augusta Health Foundation. Augusta Health's Shenandoah House served as a pilot site in 2022. Gifts to the foundation provided 42 Hercules Repositioners – 30 for the Medical Unit, 6 for Skilled Nursing, and 6 for the Intensive Care Unit. This is phase one of a three-phase project. The goal is to install Repositioners in all inpatient rooms for the benefit of patients and team members.

# Supporting our Team's Growth

## Nurturing the Augusta Health Team

### Benefits Preference Survey

Through the 2021 Engagement Survey, team members stated they needed improved benefits. In May of 2022, a survey was conducted to better understand specific benefit needs and preferences. Because of our team member feedback we were able to:

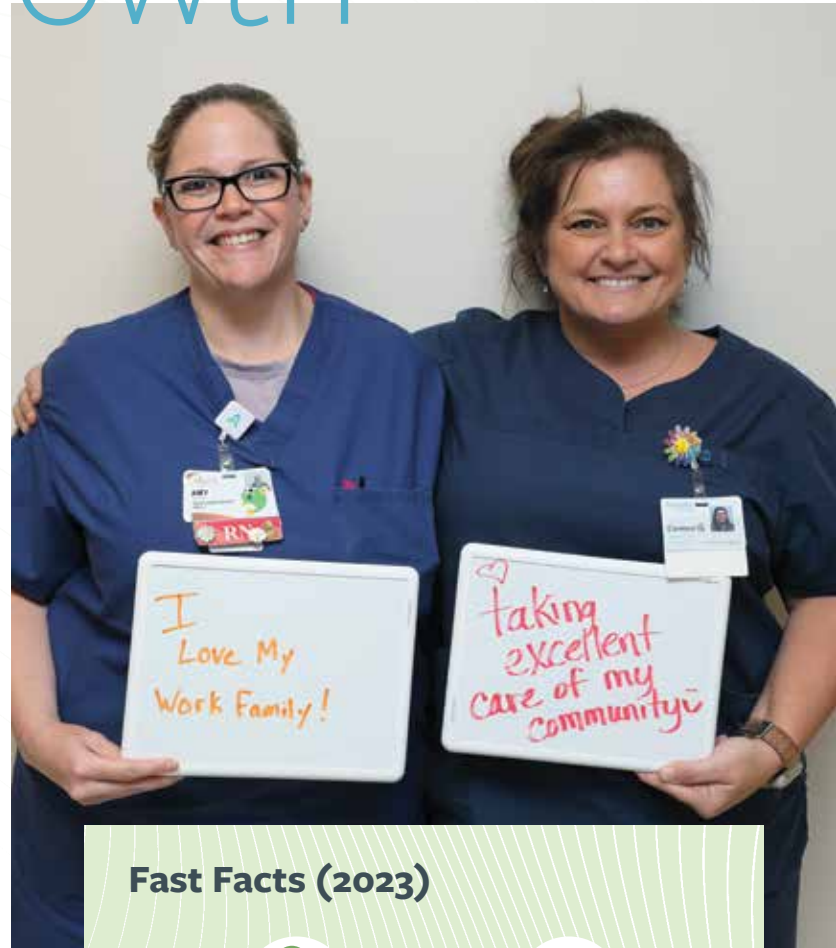
- Expand our wellbeing services
- Offer new medical benefits partners
- Provide in-depth education and comprehensive support for student loans

### Investing in Us Website

Our new, external facing website was designed with our prospective and current team members in mind, providing them with the resources and information when they need it and in an easy-to-navigate format. Our site focuses on four key elements to our Investing in Us mission: Recognition, Development, Engagement, and Total Well-being. This progressive outreach enhances communication and engagement with our team members, helping to achieve shared goals and improving effectiveness in the workplace.



▲ Scan to Visit the Investing in Us Website



### Fast Facts (2023)



705

Team Members hired



62

Volunteers



15+

Team member celebrations



109

RNs hired



## Scholarships

### Dick Graham Scholarship

The Dick Graham Scholarship was established in honor of Augusta Health's former CEO and is awarded to an Augusta Health team member, spouse, or legal dependent.

The 2022 recipients were Taylor Conner, Libby Anderson (renewal), and Kelly Punsalan (renewal). In 2023, Ms. Conner, Ms. Anderson, and Ms. Punsalan were all awarded renewal scholarships.

Seventeen scholarships honoring Dick Graham's 17 years of service have been awarded, totaling **\$62,500**.

### Kent Holbert Scholarship

Created with a gift from the Jean Holbert Kent estate, the Kent-Holbert Scholarship is awarded to a student pursuing higher education in a healthcare field or an area of study which supports healthcare. Adult students pursuing a nursing vocation, advancing a career in nursing or another healthcare field are also eligible to apply. Academic field of study, financial need, residency, academic achievement, and personal qualifications such as goal-setting and self-motivation are evaluated.

Since its inaugural scholarship in 2019, the scholarship fund has awarded **\$42,000** to five students through 2023.

## Diversity, Equity, Access, and Inclusion Initiatives

Promoting DEA&I remained a cornerstone of our organizational development efforts. In addition to implementing various initiatives to foster a culture of belonging and respect, we refreshed our mission statement to better reflect our commitment to inclusivity and health equity.

“To strengthen the health and well-being of all people in our communities.”

## Collaboration and Partnerships

We forged strategic partnerships with academic institutions and community organizations to broaden our learning opportunities and foster innovation.

- Pharmacy Technician Scholars Program in partnership with Blue Ridge Community College to address the Pharmacy Technician shortage
- Registered Apprenticeship Program through Valley Career and Technical Center to grow and develop our team members in the Maintenance Mechanic, HVAC, and Electrician trades
- Emergency Department Technician opportunities leveraged through our Virginia Values Veterans (V3) certification, aligned with the Military Medics and Corpsman (MMAC) Program

## Preparing Aspiring Talent in Healthcare (PATH) Professional Development Program

At Augusta Health, career development starts the moment you join the team! Preparing Aspiring Talent in Healthcare (PATH) serves as the central location for all current team members and candidates interested in joining Augusta Health to learn about their career and professional development opportunities. The PATH Professional Development Program is designed to inspire and reward team members as they enhance their professional skills, knowledge, and abilities within their current roles and to prepare them for future career opportunities at Augusta Health.

## Nursing Excellence Awards

Each year, Augusta Health recognizes outstanding nurses whose contributions to nursing fulfill the goals, mission, and vision of the Nursing Division. Award recipients model standards of compassion, care, and lifesaving work with Augusta Health patients. Nursing team members are awarded \$1,000 each towards educational and professional development. Annual awards are made possible through the William C. Smith Fund, established by the late Audrey G. Smith in memory of her husband and the first pediatrician in Waynesboro.

### 2022 Nursing Award Winners

Left to right: **Dylan May**, Nurse Leader of the Year; **Bethany May**, Nurse of the Year; **Jacob Turner**, Nurse Support Staff of the Year; **Emmy Paradise**, Excellence in Interdisciplinary Collaboration; **Shelley Payne**, Friends of Nursing. Not pictured: **Dr. Christopher Heck**, Excellence in Provider Collaboration.



### 2023 Nursing Award Winners

Left to right: **Jamie Ewing** (Physician Assistant, Cancer Center), Friend of Nursing Provider Collaboration; **Allen Hogan** (Cook, Dietary), Friend of Nursing; **Brooke Campbell** (Director of Surgical Services), Nurse Leader of the Year; **Laura Summy** (Registered Nurse, Hospice), Nurse of the Year; **Martha Sorensen** (Social Worker, Case Management), Friend of Nursing Interdisciplinary; **Kari Morris** (Patient Care Tech, Joint Center), Support Staff Member of the Year.





## Augusta Health Nursing Conferences

In 2022, Augusta Health sponsored an inaugural Nursing Conference titled “Reigniting Your Passion”. The conference was focused on helping nurses regain their passion for both professional development and the profession itself. In 2023, nurses attended the conference whose focus was “Elevating Inclusivity: Building Inclusivity into your Nursing Community.” With the support of Augusta Health Foundation and sponsors Avant Healthcare Professionals, over 150 nurses participated and were able to hear from high caliber speakers.

## Growing our Own

Augusta Health, in partnership with Valley Career & Technical Center, offers a Nurse Aide education program, in exchange for one year of work at Augusta Health. Over 35 certified nursing assistants (CNA) have graduated to complement the nursing workforce since the program’s inception in 2020. CNAs are an integral part of the nursing team providing patient care at the bedside. In 2022 we graduated 12 CNAs and in 2023 we graduated 10 CNAs.

## Healthy Nurse, Healthy Nation Partnership

On March 9, 2022, Augusta Health launched a partnership with Healthy Nurse, Healthy Nation Association. This resource offers support and challenges to help us all with our wellness needs. They address rest, quality of life, nutrition, physical activity, and safety. Each month, they begin a new challenge for team members to experience over a 10-day period. There are also blogs, resources, and connections available. The best part is, it’s open to ALL team members — because when we are all well, our patients benefit!

## Employee Emergency Fund

Since 2014, the Employee Emergency Fund (EEF) has provided short-term assistance to Augusta Health team members experiencing personal emergencies and disasters resulting in economic hardship.

“I wanted to thank you all from the bottom of my heart for your help in my time of need. You all have greatly reduced the burden upon my family during such a trying time in our lives. You all will never know the impact you have had on my family. The generosity and kindness you all have shown just proves to me, when I chose to have a career at Augusta Health, I chose the best hospital in Virginia. The feeling of family and community cannot compare.”

—EEF Recipient

Contributions to the EEF often make the difference between a setback and a catastrophe. In 2022 and 2023, \$106,661 was raised by team members and other donors with \$74,215 awarded from the fund.



Students from Edward Via College of Osteopathic Medicine (VCOM)

## Training Future Physicians

### Edward Via College of Osteopathic Medicine (VCOM) Partnership

The Department of Medical Education accepts 10 third-year students each year who complete their “core” rotations in the following subjects: pediatrics, internal medicine, family medicine, OB/GYN, general surgery, psychiatry, geriatrics, underserved care, and research. Those students will return to Augusta Health in their fourth year to complete their required and elective rotations to fulfill graduation requirements through our partnership with Edward Via College of Osteopathic Medicine’s (VCOM).

VCOM’s mission is to prepare globally-minded, community-focused physicians to meet the needs of rural and medically underserved populations and promote research to improve human health. Augusta Health is popular among the students because of our resources and our teaching model, which is based on direct face-to-face bedside clinical instruction and complements the module-based learning at VCOM.

## Establishing a Graduate Medical Education (GME) Residency Program

Due to the physician shortage and the competitiveness of recruiting physicians, Augusta Health started to investigate the possibility of training our own by offering an Internal Graduate Medical Education (GME) Residency. Graduate Medical Education (GME) refers to the period of education in a particular specialty (residency) or subspecialty (fellowship) following medical school. The resident physicians who train at Augusta Health will learn from experts in all areas of internal medicine such as cardiology, gastroenterology, and endocrinology so that they will graduate as competent and effective physicians.

The internal medicine resident physicians will practice and learn medicine in our community for three years each under the instruction and supervision of our skillful physician team.

Our Graduate Medical Education (GME) journey launched in late 2021 as we began the Accreditation Council for Graduate Medical Education (ACGME) application process. We had to prove we had the expertise, knowledge, facilities, and support from our Board of Directors and hospital administration. After months of preparing and submitting the 176-page application, Augusta Health received Sponsoring Institutional designation in July 2022.

Augusta Health will welcome our first cohort of 10 residents in July 2024. The plan is to grow to train an additional 15 residents per year for a total of 45 in training at a time.

“I am thrilled that Augusta Health is beginning an internal medicine residency because I believe that residents will benefit from the instruction of our skillful physician staff and because the program will bring in a new generation of talented physicians to serve our community.”

—Dr. Jessicah Collins, GME Program Director



- 19% International
- 15% New York
- 8% Texas
- 6% New Jersey
- 5% Illinois
- 5% California
- 5% Virginia
- 5% Florida
- 4% Maryland
- 4% Pennsylvania
- 3% North Carolina

We have received over 3,000 applications for our first class of Graduate Medical Education residents!



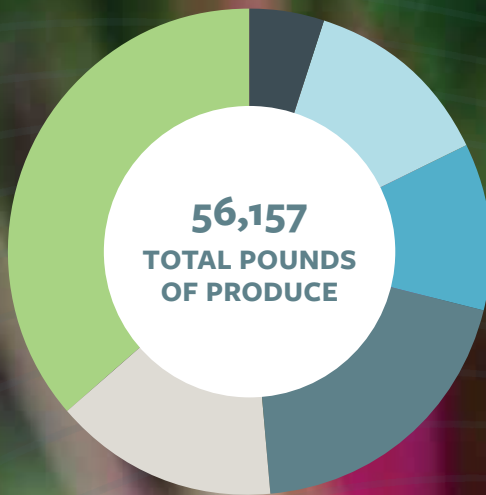
## Meet Our GME Leadership Team

Left to Right: **Dr. B. Kent Diduch**, Associate Program Director for Primary Care; **Dawn Dola-Jenny**, Internal Medicine Program Coordinator; **Dr. Amit Patel**, Associate Program Director for Inpatient Medicine; **Michelle Mason-Pedigo**, Director Medical Education; **Dr. Adiba Geeti**, Associate Program Director for Resident Wellness and Quality Improvement; **Dr. Jessicah Collins**, Internal Medicine Program Director; **Dr. Clint Merritt**, Chief Physician Executive and Chief Medical Officer

# Farm Stats

(2023)

56 varieties of fruits/vegetables grown  
56,157 pounds of produce harvested



- 2,840 lbs Cafeteria
- 7,271 lbs Food FARMacy
- 6,128 lbs Home Health and Hospice Food Bags
- 11,102 lbs Crops to Community Fresh Food Boxes
- 8,451 lbs Augusta Health Food Pantry
- 20,365 lbs Other Programs

\$194,436 worth of food provided to those with low food access



- \$33,258 Food FARMacy
- \$26,879 Home Health and Hospice Food Bags
- \$49,692 Crops to Community Fresh Food Boxes
- \$35,966 Augusta Health Food Pantry
- \$48,641 Other Programs



# Hospital Stats

(2023)

255	beds
240	active medical staff
3,128	team members
62	volunteers
85	hospice volunteers
62,321	ER visits
10,067	admissions
1,118	babies delivered
549,829	outpatient visits to Augusta Medical Group clinics
465,519	other Outpatient Registrations (this includes Home Health, Laboratory, Outpatient Surgery, Imaging, etc.)
60,357	urgent care visits
22,219	surgeries
2,818	cath lab procedures
88,262	elective imaging

# Community Partners

Dear Friends of Augusta Health,

As a national model for community-based healthcare, one of Augusta Health's critical success factors is our strong relationships with community partners. Partnering intentionally and strategically with area organizations to address the Community Health Needs Assessment priorities allows us to have a larger influence on the social, emotional, and physical well-being of our communities.

Augusta Health is thankful to be co-located in the same region with the many community organizations listed, who are involved in collaborative efforts to improve well-being and drive social change. When we work toward a common goal with others, we are all able to make a greater impact.

Thank you to all our community partners,



**Krystal Diehl Moyers**

Administrative Director of Community Outreach and Partnerships

Adagio House	Deerfield Library	Renewing Homes of Greater Augusta
Allegheny Mountain Institute	Disciple's Kitchen	Ritenour Home
ARROW Project	Dolly Parton Imagination Library	River City Bread Basket
Augusta Care Partners	Elk Hill	Rockbridge Area Health Center
Augusta County Public Library	Embrace Center for Community	Salvation Army - Staunton
Augusta County Public Schools	Fairfax Hall	SaVida Health
Augusta Health Foundation	Fishersville Library	Shenandoah LGBTQ Center
Augusta Health Mobile Clinic	Futuro Latino	Shenandoah Nursing Home
Augusta Healthcare for Women	Grandview Manor Court	Sin Barreras
Augusta Nursing & Rehabilitation Center	Grottoes Church of the Brethren	Sodexo
Augusta Pediatrics	Gypsy Hill House	Springdale Apartments
Augusta Regional Dental Clinic	Hand in Hand Resources Mothers Program	St. John the Evangelist Catholic Church
Bethel Presbyterian Church	Healthy Families of the Blue Ridge	Staunton City Public Schools
BHG Staunton Treatment Center	Infant & Toddler Connection of Virginia	Staunton-Augusta YMCA
Birch Gardens/Brightview	Jerusalem Chapel Church	Strength in Peers
Blue Grass United Methodist Church Charge	John Hopkins University	Summit Square
Blue Ridge Area Food Bank	Jones Gardens	Sunrise Farms
Blue Ridge CASA	King's Daughters Nursing Home	The Neighbor Bridge
Blue Ridge Community College	Latched Love Lactation	The Spark Mill
Blue Ridge Court Services	Liberty University	Trinity Episcopal Church
Booker T. Washington Community Center	LifeWorks Project	United Way of Staunton, Augusta County and Waynesboro
Brain Injury Connections of the Shenandoah Valley	Lyndhurst United Methodist Church Food Pantry	University of Virginia
Bridge Christian Church	Magnolia Rose	VAIL
Bridgewater College	Mary Baldwin University	Valley Children's Advocacy Center
Bridgewater Retirement Community	Mental Health America-Augusta	Valley Community Services Board
Brightview	Middle River Regional Jail	Valley Homeless Connection
BRITE Bus	Middlebrook Library	Valley Hope
Cardinal House	Molina Healthcare	Valley Mission
Central Shenandoah Planning District Commission	Monterey United Methodist Church Charge	Valley Pediatric
Central Shenandoah Valley Office on Youth	Murphy Deming College of Health Sciences	Valley Pediatric Group
Child Protective Services	NEST	Valley Program for Aging Services
Comfort Care for Women	New Directions	Virginia College of Osteopathic Medicine
Commonwealth's Attorney (Pathways Program)	Oak Grove Baptist Restoration	Virginia Cooperative Extension
Community Action Partnership of Staunton, Augusta and Waynesboro	Oak Grove Ministries	Virginia Department of Health-Central Shenandoah Health District
Community Foundation of the Central Blue Ridge	Office of New Americans, Department of Social Services	Virginia Neonatal Perinatal Collaborative
Cool Breeze Farms	Plaza Apartments	Virginia School for the Deaf and Blind
Coordinated Area Transportation Services	Polyface Farm	VPM Media
Covenant Presbyterian Church	Project GROWS	Waynesboro Area Refuge Ministries
Craigsville Town Hall	Project Horizon	Waynesboro Public Schools
	Promotores de Salud	Waynesboro YMCA
	Raphine Christian Church	Wildlife Center of Virginia
	Reclaimed Hope	Wintergreen Resort

# Community Partnership Committee

Augusta Health’s Community Partnership Committee is a committee appointed by the Augusta Health Board of Directors. The purpose of the Committee is to oversee the cultivation of collaborations formed to improve the health of the community through outreach initiatives.

The Community Partnership Committee provides feedback and direction on key Community Outreach activities, programs, and partnerships to enhance Augusta Health’s roles as a leader, convener, and funder in the community. Furthermore, the role of the Committee is to provide financial oversight of the Committee Benefit Endowment Fund, evaluate key projects and programs and to ensure alignment with the priority areas identified in the Community Health Needs Assessment, make external grant funding recommendations for community benefit funds, and recommend annual scholarship awards.

Community Benefit activities are possible through a generous bequest made by a community member and additional funding that the hospital has contributed, all designated to improve the health of the local communities.

## Community Partnership Committee Roster

Burnie Powers  
Eric Bond, Ed.D  
Rob Cale  
Cristina Casado  
Jeffrey Cassell, Ed.D  
Gary Critzer  
Robin Crowder, Ed.D  
Frank Friedman  
W. Larry Harrell, M.D.  
Margaret Hersh  
Dan Layman  
Dave Metz  
Mary N. Mannix; ex-officio committee member  
Laurie Landes; ex-officio committee member

## Transitions

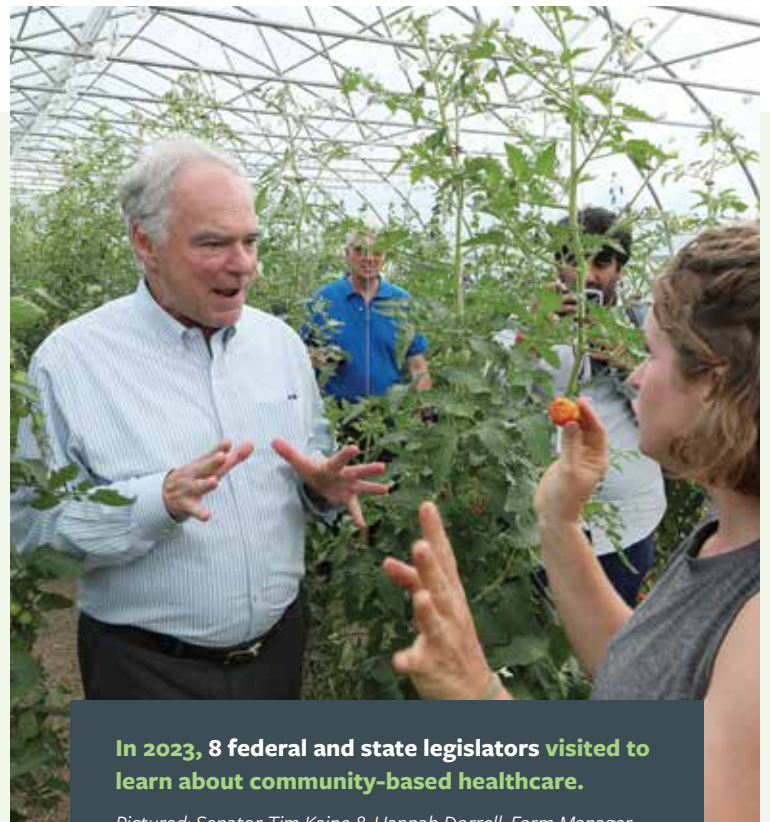
*Thank you for your service*  
Emily Sproul

## Executive Staff

Shirley D. Carter; Executive Director, Augusta Health Foundation & VP of Philanthropy  
Mark LaRosa; Chief of Staff, Business Development & Strategy  
Clint Merritt, M.D.; Chief Physician Executive & Chief Medical Officer  
Joan Stalzer, M.D.; Population Health  
Krystal Diehl Moyers; Administrative Director, Community Outreach and Partnerships

## Augusta Health’s Commitment to the Community Benefit Endowment

In late 2021, the concept of place-based investing was being explored by health systems across the nation with the idea that systems should be targeting 1% to 5% of their investment balances for community benefit spending. This notion coupled with the complex needs identified in the recent community health needs assessment, spurred Augusta Health to propose additional funding for the Community Benefit Endowment. In February 2022, the Augusta Health Board of Directors voted to provide additional funding to the Community Benefit Endowment to reach the 5% percent threshold of Augusta Health’s total investments by making a one-time gift to the Endowment of **\$13 million**, with subsequent annual funding considered in order to maintain the **five percent target**.



**In 2023, 8 federal and state legislators visited to learn about community-based healthcare.**

*Pictured: Senator Tim Kaine & Hannah Dorrell, Farm Manager*

# Community Outreach & Partnerships

BY THE NUMBERS | 2022 & 2023



**833**

people attended  
community health fairs



**5,148**

community members  
attended nutrition  
education classes



**1,097**

blood pressure screenings  
provided



**4,125**

community members  
assisted in Medicaid  
enrollment



**262,307**

meals provided for  
Augusta Health  
for Meals on Wheels  
recipients



**1,003**

participants provided with  
education through Speakers'  
Bureau requests



**96,702**

patients screened for  
Social Determinants  
of Health needs



**5,780**

prescriptions filled  
through the Medication  
Assistance Program



**1,304**

families impacted by the  
Get Fresh program



**56,157**

pounds of produce  
harvested from the farm



**3,372**

individuals received  
education classes through  
the farm partnership



**\$194,436**

worth of food provided  
to those with low food  
access



Compassionate Healthcare  
for our Community



- **\$8,268,000** Medicaid Shortfall
- **\$2,148,000** Subsidized Health Services
- **\$2,143,000** Financial Assistance
- **\$1,581,000** Community Health Improvement Programs
- **\$488,000** Cash, Grants and In-Kind Contributions
- **\$428,000** Health Professions Education

- **71%** Mental Health and Substance Use
- **17%** Access to Healthcare Services
- **12%** Nutrition and Physical Activity

SOURCE: 2022 SCHEDULE H, IRS FORM 990

**\$15,056,000**



## COMMUNITY BENEFIT FUNDING AND SUPPORT

Augusta Health is fortunate to have a Community Benefit Endowment Fund designated for the purpose of providing support to community health improvement efforts. Income from the fund is used annually to support grants to nonprofit organizations and provide for Augusta Health's own community benefit initiatives.

## COMMUNITY BUILDING

In 2023, Augusta Health launched new community building initiatives around housing, transportation, and workforce development. Community Building uses an upstream approach to address the root causes of social drivers of health.

### Housing Summit

Augusta Health, along with Central Shenandoah Planning District Commission, The Community Foundation of Central Blue Ridge, Valley Community Services Board, and Valley Homeless Connect, convened key stakeholders for a two-day Summit to create a shared framework to catalyze solutions focused on housing everyone in our communities.

### Housing

**\$42,673** was spent to provide short-term housing assistance for **11** families.

### Transportation

**\$9,560** worth of BRITE bus fare cards were provided to **1,554** people.

### Workforce Development

**\$9,560** was provided for childcare expenses for **7** children to ensure **5** working parents could maintain employment.

**9** students were sponsored for Welding 2 ESL courses at a value of **\$4,680**.

**1** student was sponsored for a Dental Hygiene Assistant course for **\$1,200**.

**10** parolees sponsored in the amount of **\$2,250** for career pathways programs that integrate GED curriculum with technical training skills.



## COMMUNITY ORGANIZATIONS FUNDED

- |   |                                   |
|---|-----------------------------------|
| Adagio House                                      | Renewing Homes of Greater Augusta |
| ARROW Project                                     | Shenandoah LGBTQ Center           |
| Augusta Regional Dental Clinic                    | Sin Barreras                      |
| Blue Ridge Area Food Bank                         | Strength in Peers                 |
| Blue Ridge CASA                                   | The Neighbor Bridge               |
| Blue Ridge Court Services                         | VAIL                              |
| Brain Injury Connections of the Shenandoah Valley | Valley Children's Advocacy Center |
| Central Shenandoah Health District                | Valley Community Services Board   |
| Central Shenandoah Valley Office on Youth         | Valley Hope                       |
| Elk Hill  | Valley Mission                    |
| Jones Gardens                                     | Valley Program for Aging Services |
| Magnolia Rose                                     | Waynesboro Area Refugee Ministry  |
| Mental Health America—Augusta                     | Waynesboro YMCA                   |
| Project Grows                                     |                                   |
| Reclaimed Hope                                    |                                   |

# Community Giving for Community Healthcare

**Dear Friends,**

Thank you for investing in the care Augusta Health provides the communities it serves!

As we celebrate the past and plan for the future, you remain at the center of how and why your community-owned health system stays relevant to better serve you.

Your financial support over the years has contributed significantly to the positive experiences of patients and their families, the well-being of team members who provide care with compassion and skill, the availability of diagnostic and treatment technology, and new clinical spaces that promote healing, recovery, and comfort.

The following pages highlight the wonderful impact of your gifts from January 1, 2022 through December 31, 2023.

Thank you for partnering with us to improve the lives of others every day. The role you play in Community Giving for Community Healthcare makes a meaningful difference and is greatly appreciated.

Sincerely,




**Robin Crowder, EdD**  
*Board Chair 2022-2023*




**Debra S. Callison**  
*Board Chair 2023-Present*

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## 2022-2023 Augusta Health Foundation Board of Directors

Debra Callison, *Chair*  
Jason Clarke, *Vice-Chair*  
Julie Plumbley, MD, *Secretary/Treasurer*  
Fred Blanton  
Sharon Driscoll  
Suzie Dull  
Su Ferguson  
Homer Hite

Amy Hougan, MSN, RN, CNL  
Mia Kivlighan  
Nancy Kyler  
Mary N. Mannix, FACHE  
Laura Nordstrom  
Joan Ranzini  
Paula Rau, PhD  
Mandi Smith, JD  
Michael Swinson

## Transitions

*Thank you to the following  
Board Members for their service:*  
Ashley Coffman  
Margaret Nathe, RN  
Robin Crowder, EdD  
Dana Flanders  
Drew Gogian, EdD, MSN, RN  
James "Jim" Perkins, PhD  
Daniel Sullivan, MD



Augusta Health Foundation experienced an exciting period of change and growth the last two years.

We are now fully staffed with an energetic team of professionals who are passionate about engaging with you to advance the mission of Augusta Health through philanthropy.

It is a privilege to witness firsthand the vital role volunteers and donors play in creating better outcomes for individuals and families served by Augusta Health.

Donors to the Foundation invest in programs, services, equipment, new technology and physical spaces that promote healing, support recovery, and give hope to others.

Your gifts are investments in your independent community-owned health system. Whether it's comfort and resources for individuals nearing the end of life, families experiencing infant loss, cancer patients needing wigs, nutritional supplements, transportation to/from appointments, or heart and diabetic patients needing medication assistance; your gifts make the difference every day. **Thank you for giving!**

Time spent volunteering to lead and offer support is critically important to the success of the organization. Whether you sit on a board or committee, provide administrative support, or greet patients and visitors, your time also helps to make a difference. **Thank you for serving!**

As you peruse these pages, I hope you grasp the enormity of the role you play and accept the gratitude we share for partnering with us to improve the health and well-being of loved ones, friends, and neighbors.

Thank you for continuing to do your part to keep quality local healthcare close to home.

With gratitude,



A handwritten signature in black ink that reads "Shirley D. Carter".

**Shirley D. Carter, CFRE**  
*Executive Director & Vice President of  
Philanthropy*

2023 ANNUAL SIGNATURE EVENT

## Twilight in Tuscany



Thanks to many donors, sponsors, and attendees, the April Signature Event raised over \$130,000 to support professional development and scholarships through our Nursing Excellence Fund. A new “Fund-A-Need” feature, during the event’s live bidding, helped raise funds to improve patient comfort and team member safety through the purchase of Hercules Repositioners for patient beds.

The Augusta Health Foundation Board of Directors extends its heartfelt thanks to the following individuals, businesses, foundations, and organizations whose generosity provided care and comfort to Augusta Health patients in year 2023.

**\$250,000 - \$1,000,000**

**1994 SOCIETY – GOLD**

Fisher Auto Parts, Inc.

**\$100,000 - \$249,000**

**1994 SOCIETY – SILVER**

Community Foundation of Central Blue Ridge

**\$50,000-\$99,999**

**CIRCLE OF HOPE**

Augusta Health Care, Inc  
Estate of Helen Siron Cash  
Richard S. Reynolds Foundation  
Virginia Health Care Foundation

**\$25,000-\$49,999**

**PARTNERS IN HEALTH**

Anonymous  
Dr. and Mrs. Charles F. Andersen  
Auxiliary of Augusta Health  
Dr. Kenneth A. Boatright  
Coca-Cola Bottling Co. Consolidated  
Commonwealth of Virginia Dept. of Criminal Justice Services  
Sodexo  
Mr. Horace D. Studwell  
Virginia Department of Health

**\$10,000-\$24,999**

**COMMUNITY LEADERS**

Mrs. Dale S. Boxley  
Carr Family Foundation  
County of Augusta, Accounts Payable  
The Hershey Company  
Mr. Dwight E. Houff  
Mr. and Mrs. Michael D. Jayne  
Mary N. Mannix, FACHE  
Mrs. Susan M. Pauly  
Russell Investments  
Mr. and Mrs. Paul P. Vames  
Wells Fargo Clearing Services, LLC

**\$5,000-\$9,999**

**PRESIDENT'S CIRCLE – GOLD**

Anonymous  
Bank of America Charitable Gift Fund  
BlackRock, Inc.  
Mrs. Emily B. Branscome  
The Honorable and Mrs. Rudolph Bumgardner III  
Mike and Debi Canfield

Mr. Joel and Mrs. Shirley D. Carter  
Commonwealth Transfusion Foundation  
Mr. and Mrs. Scott Crabtree  
Crystal Farmer, RN, MS, NE-BC  
Dr. David and Diane Fosnocht  
Mrs. Barbara L. Franklin  
Mr. John Girard  
H & R Contractors, Inc.  
Hancock, Daniel & Johnson, P.C.  
Dr. Mahfuz Hoq and Dr. Adiba A. Geeti  
J.P. Morgan  
Mr. and Mrs. D. Scott Jones  
Mr. and Mrs. John Katsianis  
Mr. David E. Matheny, Jr.  
Joe and Cameron Meador  
Whit (Albert W.) and Jane Morriss  
Mr. Lyle W. Palmer  
Ms. Carol H. Poulson  
RCM&D  
Geoffrey Ryan Rieser, MD  
State Collection Service, Inc.  
Westhills Ltd. REALTORS

**\$1,000-\$4,999**

**PRESIDENT'S CIRCLE – SILVER**

Anonymous (6)  
Dr. Halvor G. Aaslestad  
Ms. Katie G. Adams  
Dr. and Mrs. Charles F. Andersen  
Mark T. Andres, MD  
Artisan Construction, Inc.  
AthenaHealth, Inc.  
Atlantic Union Bank Wealth Management  
Bob Barron and Fred Blanton  
Ms. Deborah H. Battle  
Adam and Philippa Belsches  
Ms. Amanda Bennington  
Mrs. Hollie Bergeron  
Dr. and Mrs. Clark B. Bernard  
Blue Ridge Area Food Bank  
Blue Ridge Pathologists PC  
Mr. Alfred E. Bogren  
Harry and Sarah Boney  
Mr. and Mrs. John W. Boswell, Jr.  
Dr. and Mrs. M. Todd Brandt  
Mr. and Mrs. Wayne Britton  
Ms. S. K. Burnett  
Mrs. Peggy Caister  
Debra Stiles Callison and James W. Callison, III  
Mr. Enrique Canales & Christopher Bunn, D.O.  
Carl A Rosberg Revocable Trust  
Ms. Sherri Carter  
Mr. and Mrs. Joe Chadwell  
Chancellor Consulting Group Inc.

Charles Schwab  
Charlottesville Area Community Foundation  
Cirius Group, Inc.  
Mr. and Mrs. Richard A. Clark  
Mr. Jason Clarke and Dr. Sonja M. Musser  
Community Foundation of CBR for Linda Ebert Thompson Memorial  
Compass Group USA, Inc. / Crothall Healthcare  
Converge Local  
Jeff and Penny Cooper  
Mr. and Mrs. Brian Croghan  
Dr. Robin and Cathy Crowder  
Ms. Crystal B. Culp  
Mr. Joshua Dakon  
Dr. and Mrs. William D. Davidson  
Ms. Lori K. Davis  
Mr. and Mrs. John A. Davis, Jr.  
Mrs. Lynn S. DeBord  
Ronald W. Denney and Kathryn C. Denney  
Dr. Bob and Sharon Driscoll  
Sabine Dukes, RN  
DuPont Community Credit Union  
ED Financial Services  
Edward Jones  
Elliotts Knob Aerie 680 Fraternal Order of Eagles  
Ms. Jennifer Evans  
Rich Evans and Lynn Davis  
Mrs. Suzanne C. Ferguson  
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First Reliance Standard Life Insurance  
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Glo Fiber  
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Mrs. Sue Godschalk  
Grace Evangelical Lutheran Church  
Mr. Sameer Handa and Dr. Savita Srivastava  
Ms. Susan Harman  
Kathleen and Bill Heatwole  
Ms. Margaret Hersh  
Hershey Creamery Company  
Dr. Sean Higginson and Mrs. Kathy Higginson  
Homer L. and Joyce C. Hite  
Mrs. Lesley K. Hock  
Ms. Jean T. Hoffman  
Amy and Gary Hougan  
Mr. Jesse A. Johnson  
Dr. Susie Jones and Mr. Patrick Turner  
Dr. J. Scott Just and Casey R. Just  
Mr. Jerome Kidd  
Mr. Ronald J. Kiser  
Mr. and Mrs. Jim Kivlighan  
Mr. Adam Kless

\*Deceased

We make every effort to maintain complete and accurate records. If you find an error or omission, please contact us: 540-332-5174 or [ahfoundation@augustahealth.com](mailto:ahfoundation@augustahealth.com)

Robert and Nancy Kyler  
Ladies Auxiliary to Elliot's Knob Aerie No. 680  
Mark and Jennifer LaRosa  
Laurick Farms  
Mr. and Mrs. Jacques L'Heureux  
Todd and Dina Lilley  
Mr. James Loblely  
Mr. Jeff Long and Ms. Karen J. Knemoller  
Betty and John Lowdermilk  
Mr. and Mrs. John E. Mack, PA  
Ms. Charlotte Maiden  
Dr. and Mrs. Robert S. Markley  
Mr. Irvin Marshall  
John and Cathy Matherly  
Ms. Mary McDermott and Mr. William Jongeward  
Ms. Linda M. McEnery  
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Dr. and Mrs. Clinton Merritt  
Ms. Laurel A. Molloy  
Mr. William J. Mooneyham  
Mr. and Mrs. Justin Moyers  
Mrs. Patricia E. Mullinex  
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Ms. Gray Ogden Ibbeken  
Mr. and Mrs. Thomas H. O'Neill  
Mrs. Catharine B. Paiste  
Dillwyn and Sarah Paiste  
Mr. Miguel Pellon  
Mrs. Kathy Perdue  
Pershing  
Ms. Lee Anne P. Phillips  
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Qualivis  
Ryan and Keri Rankin  
Dr. and Mrs. Joseph L. Ranzini  
Doug and Arona Richard  
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Mr. and Mrs. Gary P. Roberson  
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Linda Seestedt-Stanford, PhD  
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Kristin Turza, MD  
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Valley Hospitality Inc  
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Walmart of Waynesboro  
Waynesboro Hospitality, Inc  
Waynesboro Lions Club  
Waystar Revenue Cycle Technology  
Mr. and Ms. John Weeda  
Ms. Debra K. Wilmoth  
Mr. and Mrs. Larry Wood

### \$500 - \$999

Anonymous (7)  
Anglican Church of the Valley  
Augusta Health Care Credit Union  
Augusta Staunton VFW Post 2216  
Mr. and Mrs. Daniel R. Baker

Ms. Stefanie M. Bartley  
Ms. Bernadette Bekken  
Ms. Hilda Bewall  
Blue Ridge Graphics, Inc.  
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Mrs. Joyce Breeden  
Ms. Amber K. Brooks  
Dr. and Mrs. Brian Brumbaugh  
Sarah B. Campbell, OHN  
Ms. Christine K. Carrico  
Mr. Charles F. Clark  
Jessica S. Collins, MD  
Community Foundation of CBR for Cochran Family  
Foundation  
Community Foundation of CBR for Amy Laser Kiger  
Charitable Fund  
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Mrs. Sandra Hutchens  
Mr. and Mrs. Robert A. Kirby  
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Dr. Kevin L. Lawrence  
Ms. Judith D. LePera  
Ms. Sharon Loyd  
Mr. and Mrs. John J. Lubkowski  
Main Street United Methodist Women  
Mr. and Mrs. Dave Mangun  
Dr. and Mrs. Preston C. Manning, Jr.  
Ms. Michelle Mason-Pedigo  
Mr. and Mrs. John C. McCue III  
MDsave  
Ms. Tonya M. Meadows  
Mr. and Mrs. David R. Metz  
Ms. Stephanie Mims  
Mr. and Ms. Lyle Moffett  
Moffett Paving & Excavating Corp.  
Mrs. Martha Moneymaker  
Ms. Linda Moran  
Morris Paint and Floor Covering Inc  
Ms. Susan K. Morrison  
National Financial Services LLC  
Mr. Leslie Palmer  
PBMares, LLP  
Reverend and Mrs. John C. Peterson III  
Dillon Porter  
Mrs. Betty T. Pullin  
Radecke Family Fund  
Ms. Dawn E. Randolph-Obie  
Raymond James Global Account  
Matthew F. Rhodes, PA  
Tamara and James Ridenour  
Robert W. Baird & Co. Incorporated  
Ms. Crystal D. Robertson  
Rockingham Cooperative Corporate Office  
Rockingham Farmowners PLUS  
S K Mac Donald Inc  
Ms. Judy Scotto  
Mr. and Mrs. Randall D. Senger  
Shenandoah Valley Electric Cooperative  
Mr. and Mrs. Thomas I. Shields

Mrs. Elizabeth K. Shuey  
Dr. and Mrs. Lewis A. Siegel  
Dr. John "Jay" Snyder and Dr. Amanda Guedes  
de Morais  
Ms. Martha Sorensen  
Joan Stalzer, MD  
Ms. Vickie L. Taylor  
Mrs. Betty Thomas  
Ms. Nicole S. Thurston  
Mr. and Mrs. Michael Tucker  
Pramond A. Vadlamani, MD  
Mr. Don L. Vantine  
Susannah S. Via  
Mr. and Mrs. Wayne Waggy  
Mrs. Martha B. Ware  
Andrew West, MD  
Ms. Deborah L. Will

### \$100-\$499

Anonymous (22)  
1st Choice Real Estate - M. Stevenson  
Ms. Donna S. Alexander  
Mr. Robert Alexander  
Ms. Kristina M. Alicie  
Ms. Kim D. Almarode  
Mr. Dwayne G. Anderson  
Ms. Judith C. Anderson  
Ms. Kathryn F. Anderson  
Ms. Barbara S. Applegate  
Arehart Associates Ltd  
Mr. James A. Arehart  
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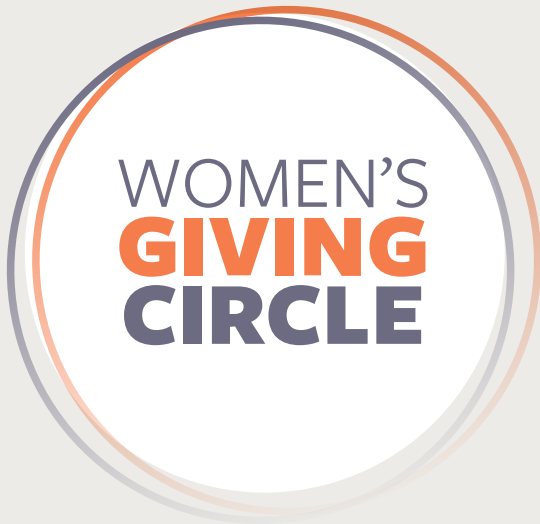
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Founded in 2017, the Augusta Health Foundation Women's Giving Circle leverages their collective philanthropic might to support an area of need at Augusta Health. In 2022, the women chose to support the Breast Center in the new Augusta Health Outpatient Pavilion. In 2023, they allocated their support to the Mobile Clinic and Hercules Repositioners.

Presentations in August and October 2022 focused on breast surgery and cancer from Dr. Tierney, and digestive wellness from Drs. Srivastava and Tennyson which increased awareness of these important health issues for women. In February, May, and October 2023, Circle members learned about a range of topics including heart health, the Mobile Clinic, and Osteoporosis from Augusta Health Drs. Shewmake, Denlinger, Lacey, and Merritt; along with Roxanne Harris, RN and Maternal Health Navigator.

Open to all women, if you'd like to impact the health care of your local community by working with other women to make a difference, email [ahfoundation@augustahealth.com](mailto:ahfoundation@augustahealth.com) or scan the QR code.



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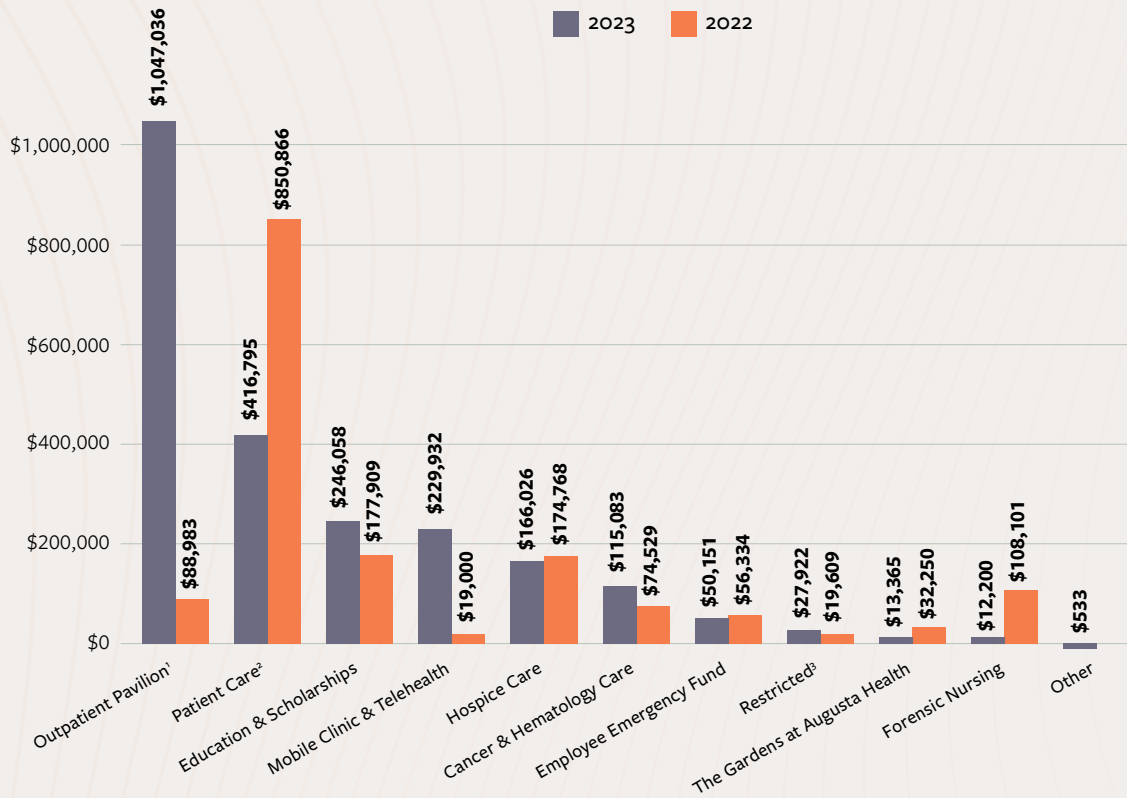


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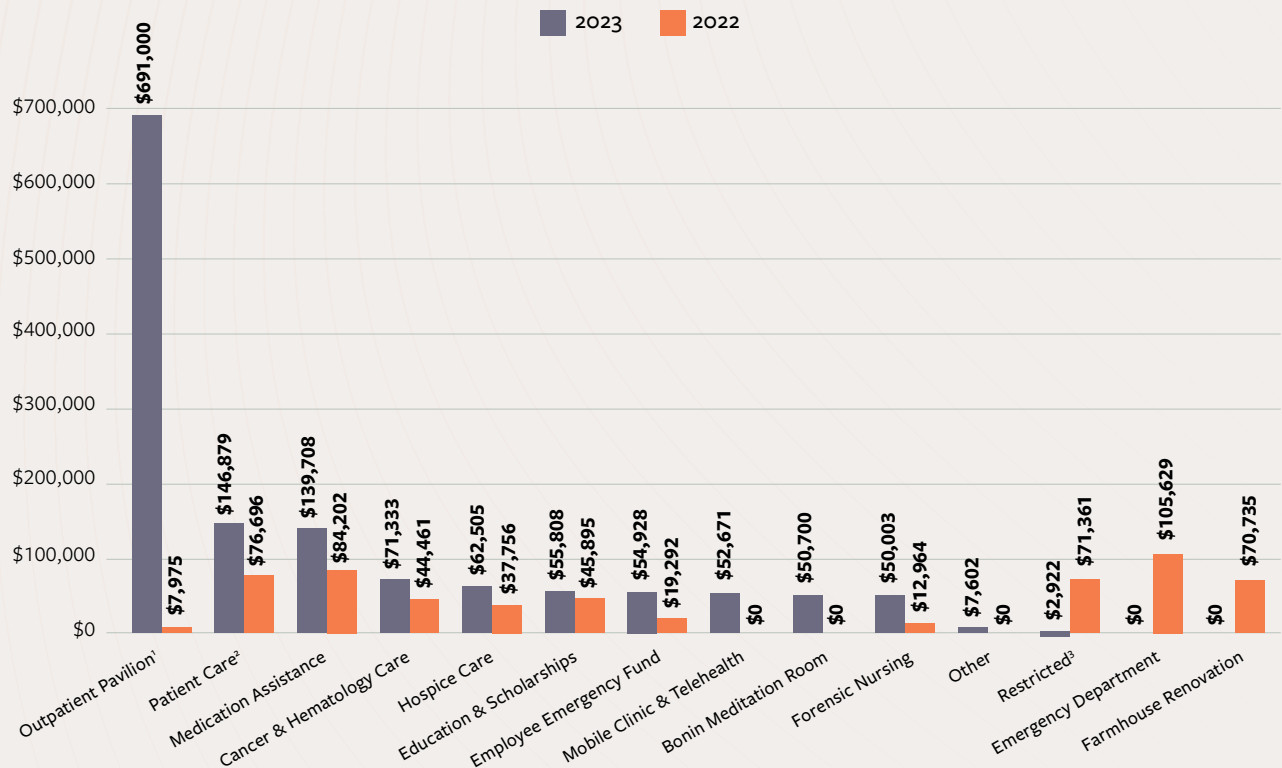
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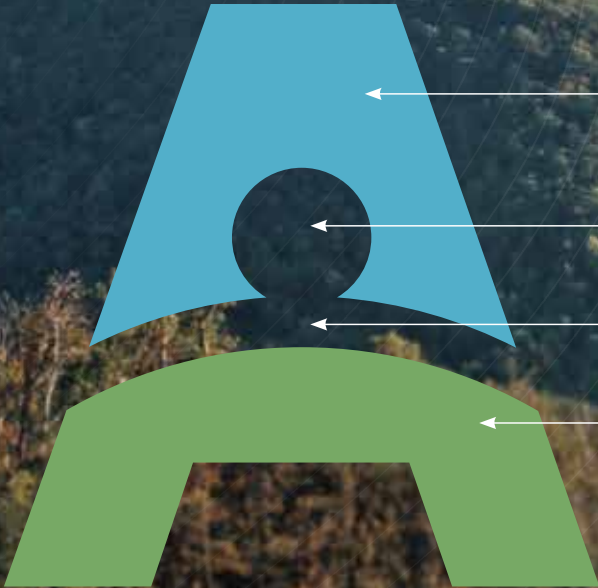


USES OF DONOR GIFTS



1. Includes Mary Louise Fisher Breast Center, Surgery and Imaging Centers
2. Includes new equipment such as Hercules Repositioners, cancer screenings
3. Restricted for additional patient care support

## The meaning behind Augusta Health's new logo



**The Sky**

- Limitless
- Serene
- Reliable

**The Caregiver and Patient**

- People are at the center of all we do
- Boundless capacity for healing and transformation

**The Arch**

- Our legacy, architecture, and mountains
- Our promise of strength and stability

**The Earth**

- Home
- Growth
- Healing



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Please consider supporting patient care in our communities.



There are 3 easy ways to give:

- Scan this QR code
- Donate online at [augustahealth.com/foundation/give](https://augustahealth.com/foundation/give)
- Call the Foundation office at 540-332-5174

